## ORDINANCE NO. 2023 - 11

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OZARK, ARKANSAS, AN ORDINANCE ENTITLED:

"AN ORDINANCE AMENDING THE CITY PERSONNEL POLICY AND FOR OTHER PURPOSES"

Section 1. The Section 5.4.3 of the Personnel Policy of the City of Ozark is hereby amended to read as follows in the first unnumbered paragraph:

"The city of Ozark recognizes that inability to work because of illness or injury may cause economic hardships. For this reason, the City of Ozark provides paid sick leave to full time employees. Eligible employees accrue sick leave at the rate of one (1) working day per month. A working day is defined for purposes of this section as eight (8) hours, regardless of the length of shift typically worked by the employee."

Section 2. This ordinance being necessary for the carrying on of the City's business, and for the preservation of the peace, health and safety of the citizens, an emergency is hereby declared to exist and this ordinance shall be in full force and effect from and after its passage.

PASSED this //// day of September, 2023.

APPROVED:

Roxie Hall, Mayor
Approved date:

ATTEST:

Susan Stevens, Clerk/Recorder
Attest Date: